

Raath Shiksha Vikas Samiti (Regd.)
Raath Mahavidyalaya Paithani

PO- Paithani, Patti- Kandarsuyn, District- Pauri Garhwal 246123

Affiliated to HNBGU (Central University) Srinagar Garhwal

Email – rmvpaithani@gmail.com

Letter No.

Date 05/04/24,

Women Grievance Redressal Cell

Guideline:

Women's Grievance Redressal Cell has been constituted in the college in compliance with the Sexual Harassment of Women (Prevention, Prohibition and Redressal) Act 2013, UGC of the Government of India and the guidelines of the MHRD. This cell provides protection against gender discrimination and sexual harassment of women in the college and prevents and redresses complaints. This cell works for the redressal of complaints made by women teachers, women non-teaching staff and girl students and is committed to timely redressal of the complaints made by them and maintaining confidentiality. The following things come under this-

- A. Physical molestation and ill-treatment
- B. Any kind of harassment and use of abusive words.
- C. Showing obscene photos or literature etc. The person doing the above behavior will be considered guilty and will be liable for punishment.

Objective of the Cell:

- A. To prevent sexual harassment and promote the welfare of women employees/ students of the institution.
- B. To provide a healthy environment in the institute for female employees/ students.
- C. Redressal of complaints related to sexual harassment of female employees/ students of the institute.
- D. To organize awareness related programs from time to time keeping in mind the interests of the women of the institute.

- E. Keeping in mind the rights of women, giving them information about the laws made for their benefit and encouraging them to raise their voice against injustice.
- F. Taking care of women's health related problems

Complaint Procedure:

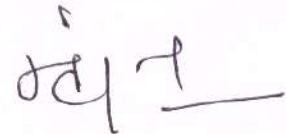
Any female employee or student who wishes to lodge a complaint can lodge a complaint by writing a letter to the cell. In case of sexual harassment, the complainant must include in the written letter a detailed report of all relevant facts including the specific nature of the incident, date, place of incident and names of all parties involved in the incident.

Procedure for taking action:

On receiving the complaint, the members of the cell take immediate action and carry forward the process of investigation/ redressal. In case the committee does not find satisfactory solution, legal help is taken for further action on the case.

Achievement:

Fortunately, till date no incident related to sexual harassment of women has been seen in the college. Because our institute is located in a rural area and such evils are generally not found in the rural society.



Principal
Raath Mahavidyalaya Paithani
Pauri Garhwal (Uttarakhand)